Empowering Voices: Examining Healthcare Access for Adults with Learning Disabilities and Autistic Adults

We heard from 104 service users, carers and healthcare professionals through a survey and 3 Café Conversations events.

We found that most participants have experienced barriers to accessing healthcare. These barriers can be broken down into 4 groups:

Staff-Related Issues



- Rude behaviour.
- Patients struggle to understand what staff say during appointments.
- Not understanding learning disabilities and autism.
- Not making reasonable adjustments to make patients more comfortable.



Patient-Centred Issues

- Feeling too afraid or nervous to get help.
- Not knowing what help is available.
- Carers are left out or ignored.
- Unsuitable spaces e.g. loud waiting rooms.



Operational Issues

- Services are hard to contact.
- Inflexible appointments.
- No follow-up care.
- Difficult to get a diagnosis.
- Staff changes



Social Factors

 Such as financial struggles, loneliness, not having a carer or carer's becoming unwell, and racial inequalities.

""It's too confusing seeing different people every time. A lot of explaining to staff although they have notes on the system. It's draining."

Recommendations

- 1. Train healthcare staff about learning disabilities and autism, including how to use Makaton.
- 2. Acknowledge that disabled people often have multiple disabilities and health conditions, and that disabled people from ethnic minority backgrounds may not be treated the same as those from white backgrounds.
- 3. Appoint Learning Disabilities and Autism Champions to share information and monitor services.
- 4. Hold events about learning disabilities and autism to share information.
- 5. Specialist services should share knowledge with mainstream services.
- 6. Create a system to make sure patients access the correct service, if the service they are in cannot help them.
- 7. Help carers to access support.
- 8. Expand the Local Offer to include adults' services.
- 9. Check that contact details are up to date and accessible.
- 10. Offer different ways to contact services e.g. phone and email. Don't use withheld numbers to call patients.
- 11. Provide information about services online, in health locations and work with community organisations to share information.
- 12. Use a standard easy-read format so all documents look the same.
- 13. Different services should work together on an individual's care.
- 14. Start using the Reasonable Adjustments Digital Flag system.
- 15. Improve staff continuity and handovers to make referrals easier.
- 16. Carry out an NHS Equality Delivery System review of areas that are used by patients, using feedback from patients and carers.
- 17. Provide suitable areas for patients e.g. quiet waiting areas and space for wheelchairs.
- 18. Collect feedback from patients and carers.
- 19. Carry out an Equality Impact Assessment to identify inequalities, particularly for people from ethnic minority backgrounds.





